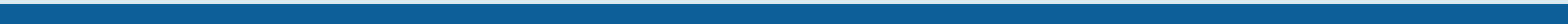


Mentor Recruitment Info-Session



MENTOR
RHODE ISLAND



A photograph of three young people sitting on a set of stairs. A man in a light blue shirt is in the center, looking down at something in his hands. To his left, a woman with long dark hair is seen from the back, wearing a yellow shirt. To his right, another woman with long dark hair is sitting, wearing a yellow patterned vest over a blue shirt and jeans, with a checkered backpack. The entire image is covered with a semi-transparent red filter. The text 'About MENTOR' is written in large, bold, white capital letters across the middle of the image.

About MENTOR

Who Are We?

Vision:

- We envision a Rhode Island where all youth are connected to relationships with adults who inspire and support them. All youth will have role models who provide a road map for lifelong success and achievement.

Mission:

- Our mission is to ensure youth have access to the motivational and supportive relationships they need to grow into confident, successful adults

Who Are We?

National

MENTOR Rhode Island is an affiliate of MENTOR: The National Mentoring Partnership. There are 24 affiliates across the United States

Statewide

MENTOR Rhode Island supports a statewide network of 50 mentoring programs serving 30 Rhode Island cities and towns. Looked to as the statewide resource!

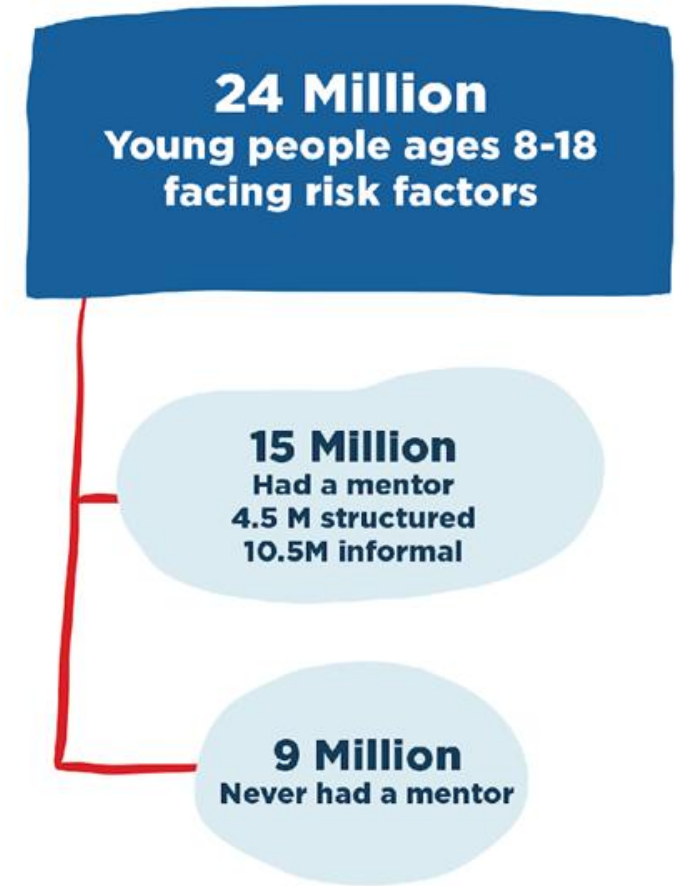
Direct Service

MENTOR Rhode Island coordinates mentoring programs in Warwick and Woonsocket schools serving nearly 187 students and statewide through out Juvenile Justice Initiative.

THE NEED FOR MENTORING

One in three young people are growing up without a mentor.

This is the mentoring gap in America.



THE GREATEST NEED

MENTOR is focused on connecting mentors to the **9 million young people** who face multiple risk factors, leaving them prone to falling off track.



Impacts of Mentoring

Adults who were mentored as youth report long-lasting impact...

74%



of those who had a meaningful mentor say that person contributed significantly to their success later in life.

69%



of young adults say that this key relationship has helped them with issues related to their education.

58%



say their mentor has supported their mental health.



ELEMENTS OF EFFECTIVE PRACTICE FOR MENTORING™

**A Guide for Program Development
and Improvement**

5TH EDITION | 2025



Elements of Effective Practice for Mentoring

- The Elements of Effective Practice for Mentoring™ (EEPM) are the nationally recognized standards for creating safe, high-quality mentoring relationships.
- Developed by MENTOR, these evidence-based practices guide every stage of a mentoring program from recruiting, screening, and training mentors to matching, ongoing support, and program evaluation.
- The mentoring programs represented today are committed to following these best practices, helping ensure that every mentor is well-prepared and every young person has the opportunity to build a meaningful, supportive relationship.



The Programs!



SOPHIA ACADEMY
REFLECTING WISDOM IN THE GIRL





**When you
choose to
Mentor,
Kids Win**



West Warwick Public Schools

Mentor Program

K-12



Gale and Jazlyne
11 years together!



School Based Mentoring



- 45 minutes once per week, at school, a day and time of your choosing
- Mentors can choose the school or grade level
 - Three elementary schools
 - One middle and one high school, one alternative education program for middle and high school students



- Application, screening, and two hour training required
- Once the application process is complete, permission is obtained from the family and administrator and you will be matched with a student from our waitlist.
- You will receive materials, match support, and a designated mentor space at your school.
- Two mentor events with families offered each school year



- Data from the 2025-2026 School Year:
 - 93 matches (26 are staff and 2 high school students)
 - 18 high school peers for DMS (6 graduating)
 - 28 mentors who have been with the program 4+ years





inspiring **minds**

Our Mission & Vision

Mission

Inspiring Minds empowers students to succeed and thrive in school and life by developing trusted relationships with community members who are knowledgeable of the culturally responsive, academic, and socio-emotional needs necessary for student success.

Vision

Inspiring Minds is an antiracist organization committed to closing equity gaps based on race, ethnicity, first language, and economic status that impact RI students and families.



In School Tutoring and Mentoring Program

- Our tutors/mentors are primarily volunteers who work as in-class support for Providence students in grades Pre-K through 5 who teachers identify would benefit from additional supportive adults to further their academic and socio-emotional success.
- Our In-School Tutoring and Mentoring program serves around 1,000 students annually in PPSD Elementary Schools
- Volunteers are matched with
 - one to four students
 - for one hour blocks
 - to build positive relationships and guide learning.



The Warwick and Woonsocket Mentor Programs

School-Based 1:1 Mentoring



MENTOR
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School-Based Mentoring



Who do we serve?

Youth grades K-12 in public schools. Warwick has 165 matches, with 30 youth waiting! Woonsocket has 25 matches with 20 youth waiting!



How are matches made?

You choose the age and gender of your mentee! Matches are made intentionally based on interests, lived experience, location, etc



What is your commitment?

45-minutes, once per week, during the school day, on a day and time that fits your schedule



Will you receive support?

YES! We, along with school personnel, support you throughout your entire mentor journey! Workshops and trainings also available to mentors!



Where will you meet?

Meetings occur at your mentee's school- no need to drive a mentee or plan destinations



Will you be able to engage with other mentors?

Yes! We plan coffee hours, mentor appreciation events, family engagement activities, and organizational fundraisers.



What will you do together?

Matches play games, do art, play outside, talk, read, share common interests, etc



Will you be able to continue with your mentee year after year?

YES! That is always the hope! A one (school) year commitment is all you need to get started.



Sophia Academy

Reflecting wisdom in the girl

Mentoring at Sophia

Partnered with Mentor Rhode Island, Sophia Academy's mentoring program works to ensure each student is paired with a trusted adult that provides a motivational and supportive relationship as they navigate the key developmental years of middle school. Our mentor/mentee pairs meet once a week, and their conversations and activities are as unique as the pairs themselves. The ideal mentor is knowledgeable of the circumstances of our students' lives, can provide a balanced approach of empathy and inspiration, and is eager to have fun!



Mentoring at Sophia Academy

STEP 1 MENTOR INQUIRY



*I want to be a
mentor!*
Phone call
Email
Website Inquiry Form

STEP 2 LET'S MEET



Meet and greet
30 mins
Zoom
Microsoft Teams
Phone Call

STEP 3 FOLLOW-UP EMAIL



Mentor application
Online application

STEP 4 INTERVIEW



Formal interview with
Mentor Recruitment
team
60 mins
Zoom
In Person

STEP 5 ORIENTATION



Mentor Training
Zoom
In Person

STEP 6 ON-BOARDING PAPERWORK



BCI
Mentor Agreement
Introduction Slide

STEP 7 MATCHING



Mentor team tries
to find you a
perfect fit

STEP 8 PERMISSION SLIPS



Parents agree
to allow
mentor
sessions

STEP 9 CONFIRM SESSIONS



Let mentor team
know when you
are available
Google Form

STEP 10 CALENDAR INVITATIONS



Check your email
for session dates +
times

MEET
YOUR
MATCH!





EMPOWERING YOUTH THROUGH HIP HOP, CULTURE & CREATIVITY

EST. 2022 | 501(C)(3)

Founded by Harrison "Hope" Grigsby, M.Ed

Serving Rhode Island & Massachusetts



HOPESCHOLARSPVD.ORG



[@HOPESCHOLARSPVD](https://www.instagram.com/HOPESCHOLARSPVD)

WHO WE SERVE

Population

- Ages 14–21
- Core Population: Justice-involved youth
- Rhode Island & Massachusetts

Approach

- Hip Hop Education
- Mentorship
- Creative Entrepreneurship
- Scholarship Access
- Community Engagement





About RDC

- A refugee-led nonprofit that prioritizes community and family for displaced/relocated individuals.
- Cuts through tedious paperwork, long waits, and appointments; offering direct, barrier-free support in employment, housing, education, and U.S. systems (healthcare, English, citizenship).
- The center acts like family: if a problem has no immediate solution, it commits to finding one for community members.



THE YOUTH PROGRAM

Who

- Youth ages 14–24
- Youth who are newly resettled, navigating a new country, culture, and educational system for the first time.
- First-generation Americans and underserved youth facing systemic barriers to academic and career success.

What

- Mentorship that guides youth toward self-sufficiency

How

- Long-term, one-on-one mentorship
- Weekly youth sessions, sports activities, and summer sessions

Where

- One-on-one: In person or remote
- Group sessions/activities: At the RDC or partner venues

When

- One-on-one: Scheduled between mentor & mentee
- Group sessions: Fridays & weekends

THE PATHWAYS WE HELP YOUTH

- Educational Assistance and Institutional Growth
- College Preparation and Extracurricular Development
- Career Development and Employment Support
- English Language Support

JOIN NOW





Real Connections

What is Real Connections?

- ❑ A community-based mentoring program that connects youth (ages 12-21) impacted by foster care with positive adult role models
- ❑ Mentors are trained to provide guidance and emotional support to youth who are currently or formerly in state care. We ask for a minimum of a one-year commitment.
- ❑ Mentors and mentees are "matched" using practices that acknowledge the needs and goals of the young person, as well as the personalities of both the mentor and mentee
- ❑ Foster Forward staff facilitate and continue to support Real Connections relationships as matches are made and bonds develop



How The Program Works

- Minimum of a one-year commitment
- Complete mentor application
- Three written references
- CANTS/BCI clearance
- Individual interview and training session (1hr)
- Initial meeting with youth once matched (Match Meeting)
- Meet with youth at least one hour per week (or two hours every other week)
- Check in with program staff at least once a week for the first month and every month for the remainder of the year
- Visit www.fosterforward.net/real-connections or email michelle.morel@fosterforward.net to get started!



Juvenile Justice Initiative

A program of



MENTOR
RHODE ISLAND

Someone Is Waiting for a Mentor Like You

Every young person deserves someone who believes in them.

For many of the youth in our Juvenile Justice Initiative (JJI), that trusted adult has been missing.

Our youth are navigating challenges such as:

- ☐ Trauma and adversity
- ☐ School disengagement
- ☐ Community violence
- ☐ Mental health stressors
- ☐ Involvement with the juvenile justice system



As a JJI mentor, you won't be expected to have all the answers.

You simply show up. Listen. Encourage. Care.

Sometimes, the most powerful thing you can give a young person is your time, your consistency, and the belief that they matter.

Volunteer Commitment

- ☐ One evening each week
- ☐ Three-hour group mentoring sessions
- ☐ Training, guidance, and ongoing support provided

More Than Mentoring – A Community Working Together

When you become a JJI mentor, you become part of something much bigger.

You won't be mentoring alone.

You'll join a network of dedicated volunteers, Rhode Island State Police Troopers, community residents and partner organizations working together to help young people thrive.

Together we provide:

- ☐ Positive mentoring relationships
- ☐ Leadership opportunities
- ☐ Mental wellness supports
- ☐ Life skills and career exploration
- ☐ Connections to community resources



Our approach helps young people discover their strengths, develop healthy coping skills, build confidence, and realize they are surrounded by people who genuinely care about their future.

- ☐ Every relationship matters.
- ☐ Every conversation matters.
- ☐ Every young person deserves someone in their corner.

The Impact Starts With You



Research consistently shows that a caring, dependable adult can be one of the strongest protective factors in a young person's life. Through mentoring, you can help a young person discover their potential, overcome challenges, and believe in what's possible.

As a JJI mentor, you'll help youth:

- ☐ Build confidence and self-esteem
- ☐ Develop leadership and life skills
- ☐ Strengthen healthy relationships
- ☐ Connect to positive opportunities and community resources
- ☐ Make choices that lead to brighter, healthier futures

JJI is committed to providing mentors with the training, guidance, and support needed to build meaningful relationships. Our program follows the Elements of Effective Practice for Mentoring™ (5th Edition) and has been recognized through the National Quality Mentoring System (NQMS) for its commitment to high-quality mentoring.

Your life experience is someone's opportunity to feel seen, valued, and inspired.

Join us in helping young people discover their strengths, realize their potential, and build a future filled with hope, resilience, and opportunity.

A photograph of two students, a young woman with blonde hair and glasses on the left, and a young woman with dark hair and glasses on the right, sitting at a table and looking at a book or document. The image has a warm, orange-yellow tint. Overlaid in the center is the text 'Q & A' in a large, white, sans-serif font. In the background, a poster with the word 'ELECTRIC' and a lightning bolt is visible.

Q & A

A blue-tinted photograph of two people running up a wide staircase. The person on the left is wearing a dark green shirt and dark pants, while the person on the right is wearing a light blue shirt and light blue shorts. They are both running away from the camera towards the top of the stairs. The background shows a modern building with a grid-like facade. The text "Next Steps" is overlaid in the center in a large, white, sans-serif font.

Next Steps